

**BILL SUMMARY**  
2<sup>nd</sup> Session of the 60<sup>th</sup> Legislature

<b>Bill No.:</b>	<b>HB4149</b>
<b>Version:</b>	<b>SUBPCS1</b>
<b>Request Number:</b>	<b>16327</b>
<b>Author:</b>	<b>Rep. Hasenbeck</b>
<b>Date:</b>	<b>2/18/2026</b>
<b>Impact:</b>	<b>Please see previous summary of this measure</b>

**Research Analysis**

The proposed subcommittee substitute for HB 4149 allows a school district to provide incoming teachers with up to 10 years of credit on the teacher salary schedule for certain full-time, salaried service, including:

- As an out-of-state or out-of-country teacher;
- As a law enforcement officer;
- For active duty military service, and active service in the National Guard; and
- Service as a career firefighter.

Prepared By: Emily Byrne

**Fiscal Analysis**

The measure is currently under review and impact information will be completed.

Prepared By: House Fiscal Staff

**Other Considerations**

None.